

# Employment through Skills Training & Placement (EST&P)

- Skill training to be provided for both Wage Employment (job placement) and Enterprise Development.
- Identify training needs in the state / city through **Skill Gap Analysis**. A state-wise or district-wise SGA may be commissioned by the state **OR** adopt the SGA conducted by National Skill Development Corporation (NSDC) available on <http://nsdcindia.org/knowledge-bank/index.aspx>
- Identify and **finalize the training curriculum and modules** (3-4 month duration for a course) as per the skill requirement of the industry and in accordance to the National Occupational Standards (NOS) and Qualification Packs as approved by National Skill Development Agency. MES courses under DGET (<http://dget.nic.in/mes/annex4.pdf>) may be adopted **OR** Curriculum to be finalised in consultation with Sector Skill Councils and competent agencies / technical education institutes

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- **Finalize the cost** of each training. Maximum Cost per trainee is Rs. 15,000 (Rs 18,000 for NE States and SCS) including the cost of training, assessment & certification by the Certification Agency and cost of tracking for 12 months by the Skill Training Provider
- **Empanelment of Skill Training Providers** (STPs) based on past performance and training quality, ability to provide placements, presence and experience in the region, etc.
- Empanelment of independent **Certification Agencies** (CAs). CA to be linked to each Training Curriculum identified, geographical area of operation, cost of assessment and certification and service delivery standards. Cost of assessment and certification to be paid directly to the CA by State Govt. / ULB.

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- Identification of urban poor candidates through **IEC activities and counseling, letter of intent from candidates, recommendation of candidates by SHGs / Federations, etc.**
- Placement (of minimum 50% candidates) / support to set-up micro-enterprise
- **Tracking** of successful candidates for minimum **12 months period**
- **Monitoring** the Quality of the Training imparted by the STPs; Assessment and issuing of certificates by CAs and Tracking of successful candidates to be undertaken by ULBs. Regular reporting and updating of MIS to be ensured by ULBs