

## TARGETS AND TIMELINE

### TARGETS:

#### For Training and Certification:

- a. 1,000 batches for skill training in the following 6 job roles (Fresh + RPL) will be formed for approximately 30,000 DAY-NULM beneficiaries:
  - i. Plumber Assistant, NSQF Level 2 (200 Hours)
  - ii. Plumber General, NSQF Level 3 (410 Hours)
  - iii. Plumber (Mason), NSQF Level 3 (200 Hours)
  - iv. Plumber (After Sales Service), NSQF Level 3 (320 Hours)
  - v. Plumber (Maintenance & Servicing), NSQF Level 3 (320 Hours)
  - vi. Plumbing Products Sales Officers (Level 3; 380 hours).
- b. Out of the 30,000 beneficiaries 70% (21,000 beneficiaries) will be covered under Short Term Training and not more than the remaining 30% (9,000 beneficiaries) will be covered under Recognition of Prior Learning programs.
- c. Appropriate efforts will be taken by IPSC through the identified training centers to encourage training of the women beneficiaries under this initiative. It will be desirable to achieve at least 30% of the trained beneficiaries as women, wherever available

#### For Placement

- a. The prescribed placement percentage(s) under the EST&P guidelines (available at [www.nulm.nic.in](http://www.nulm.nic.in)) shall be the targets under this MoU.

### TIMELINE:

Activities	Timeline for Skill Training in Plumbing Sector										
	Dec-19	Jan-20	Feb-20	Mar-20	Apr-20	May-20	Jun-20	Jul-20	Aug-20	Sep-20	Oct-20
Signing of MoU											
Target allocation to IPSC TPs											
ToT of NULM TPs											
Targets to be allocated to States											
Batches created		350	350	300							
Training initiated											
Assessment and											

Certification											
Placement											

**ANNEXURE II**

**DELIVERABLES BY STATE MISSION(S)**

1. The deliverables of State Missions as represented by DAY-NULM, are as follows:
  - a) State Missions shall recognize IPSC as PIA and create necessary login credential for accessing MIS.
  - b) State Missions shall allocate targets, under the 6 job roles mentioned in **Annexure-I** to the Training Centers, in consultation with IPSC. State-wise targets – for fresh and RPL training, for batch creation are at **Annexure-IV**.
  - c) State Missions shall provide necessary mobilization support to the Training centers under this initiative.
  - d) State Missions shall promptly examine the RPL proposals from IPSC and send recommendations to MoHUA.
  - e) State Missions shall monitor the implementation progress and target achievement under this initiative.
  - f) State Missions shall make prompt payment of admissible cost for the skill training (as per the identified 6 job roles) as per EST&P guidelines.

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## ANNEXURE III

### DELIVERABLES BY IPSC

The deliverables of IPSC as PIA under this MoU are as follows:

- a. IPSC shall strive to create a viable ecosystem to develop a skilled plumbing workforce to narrow the existing gap between demand and supply.
- b. IPSC shall register itself in DAY-NULM MIS as 'Training Provider' through the credentials provided by the Mission.
- c. IPSC shall provide state-wise list of training centers in the 6 job roles as mentioned in **Annexure-I** along-with their capacities.
- d. IPSC agree and undertake to comply with all the instructions or directions issued from time to time in relation with the deliverable under this MoU and furnish progress report to DAY- NULM about the execution and implementation of training and other necessary information, as agreed under the terms of this MoU.
- e. IPSC shall engage with DAY-NULM training centers in consultation with concerned State Missions.
- f. IPSC shall prepare state-wise proposals for RPL courses, as per the prevalent format for concurrence of NSDC.
- g. IPSC shall be responsible for the overall implementation and achievement of the targets, outcomes as indicated in **Annexure I**.
- h. IPSC shall conduct assessment of candidates through independent 3<sup>rd</sup> party assessors and issue Indian Plumbing Skills Council Skill certificates (format of which shall be mutually agreed) as per Level of Skills as acquired & assessed.
- i. IPSC shall ensure that the skilled workforce would be certified on the basis of the QP's / NOS which are the current prevalent industry standards for plumbing in India.
- j. IPSC shall conduct due diligence/ Audit of Training Centers, where training will be conducted and facilitate capacity building programs such as Training of Trainers (ToT) for the participating training service providers, including those empaneled with DAY-NULM, so as to achieve the purpose of the MoU.
- k. IPSC shall generate state-wise invoice for receiving the payment of skill training from

concerned **State Missions**. IPSC shall endeavor to align employers with training service providers as means of support to enable placement of the Trained Beneficiaries.

- l.** IPSC agrees in-principle to achieve 100% placement for the trained candidates under the skill training programs and undertakes to at least 70% placement (wage employment/ self-employment) in terms of the EST&P guidelines.
- m.** In respect of job role- Plumbing Product Sales Officer, IPSC shall facilitate loan subvention facilities for certified candidates and equip them with Vans/Eeco through the said loans. The Vans/Eeco will carry display and samples of manufacturers of Plumbing products.
- n.** For candidates trained in job role Plumbing Product Sales Officer, IPSC shall facilitate appointment of beneficiaries as Sales and Marketing professionals with Corporates of Plumbing Industry in Tier 1 and Tier 2 cities on a Fixed Salary and Commissions
- o.** IPSC, will ensure that identified training centers under this initiative, will comply with all applicable laws including labour laws and also furnish the proofs of employment such as wages and wage increment (applicable to Short Term Training Program) to the **State Missions** as per EST&P guidelines.

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## ANNEXURE IV

### THE STATE WISE TARGETS ARE INDICATED AS UNDER:

The State-wise targets are indicated as under:

**a. RPL**

STATE NAME	TOTAL TARGET
Andhra Pradesh	450
Arunachal Pradesh	200
Assam	450
Bihar	550
Chhattisgarh	300
Goa	200
Gujarat	450
Haryana	600
Jammu and Kashmir	400
Jharkhand	600
Karnataka	300
Madya Pradesh	400
Maharashtra	200
Meghalaya	200
Odisha	1200
Punjab	150
Rajasthan	400
Sikkim	100
Tamil Nadu	400
Telagana	500
Uttarakhand	150
Uttar Pradesh	400
West Bengal	400
<b>TOTAL</b>	<b>9000</b>

**b. Fresh Skill Training:**

**Targets for Fresh Skill Training**

STATE NAME	TOTAL T ARGET	Plumber General Assistant	Plumber General	Plumber (mason)	Plumber (Maintenance and Service)	Plumber (After Sales Service)	Plumber (Product Sales Officer) (WOMEN)
Andhra Pradesh	960	30	90	60	30	60	30
		90					
		90		120			
				120			
				120	120		
Arunachal Pradesh	660	90	150	60	30	30	30
		60	120				
		90					
Assam	1020	30	60				
		90	60	60			
			120		30		30
		30	180	30	30		
		30	30	30	30		
		30	30	30	30	30	
Bihar	1260	30			30		
		30	180	30		60	
			180				
			180				
			90		30		30
			60	30	30	30	
Chhattisgarh	660		30	30	30		
			120		30		
			30				
			90				
			90				30
			30	30	30		
			30		30		
			30				
Goa	360		120			30	
			60	30	30	60	30
Gujarat	1020		90	30			
			60	30		30	
		30	30		30		30
		30	30		30	30	
		30	60			30	
		30	30	30	30		
			30			30	
				60	30	30	
			30	60		30	
Haryana	1020	30				30	
			30			30	
				30	30		



Targets for Fresh Skill Training							
STATE NAME	TOTAL TARGET	Plumber General Assistant	Plumber General	Plumber (mason)	Plumber (Maintenance and Service)	Plumber (After Sales Service)	Plumber (Product Sales Officer) (WOMEN)
			30		30	30	
			30				
			30				
			30				
			30				30
		30					
			30				
			30			30	
Karnataka	780		60		30	60	
			90		30		30
			90			60	
			90		30	30	
		30	60	30	60		
Kerala	690		150	30	30		
			90		30	30	30
			90	30			
			90	30	30	30	
Madya Pradesh	1110	30	60	30	30	30	
		30	30		30		
		30	60		30		
		30	90				
		30	60		30	30	
			60		30		
		60	90	30			30
		30	60	30		30	
Maharashtra	810	30			30		
					30		
			60		60		30
			30		90		
		30	30	30	90	30	
		30	30	30	30		
					90	30	
Manipur	150		30		30		
		30			30		30
Meghalaya	330	30					
				30			
						30	
			60		30		30
						30	
		30	30				



Targets for Fresh Skill Training								
STATE NAME	TOTAL TARGET	Plumber General Assistant	Plumber General	Plumber (mason)	Plumber (Maintenance and Service)	Plumber (After Sales Service)	Plumber (Product Sales Officer) (WOMEN)	
Mizoram	60		30				30	
Nagaland	60					30	30	
Odisha	2700	60	60	30	60	30	30	
		30	30			30		
			30		30	60		
		30	60		30	30		
		30	150	30		30		
		30	60	30	30	60		
		30	60	30	30	30		
		30	60	30	30			
		30	60	30	30	30		
		30	60	30		30		
		30	60	30	30	30		
		30	60	30		30		
		30	60	30	60	30		
					30		30	
		30	30	30				
				30	30	30		
		Punjab	450		60		30	
30	30				30		30	
30	30				30			
30	90				30			
Rajasthan	870	30			30			
		30						
		30		30				
			30		30			
		30	30		30			
			30	30				
		30						
			30		30			
		30		30				
						30		
						30	30	
				30				
				30				
		30				30		
		30						
		30		30				

Targets for Fresh Skill Training							
STATE NAME	TOTAL TARGET	Plumber General Assistant	Plumber General	Plumber (mason)	Plumber (Maintenance and Service)	Plumber (After Sales Service)	Plumber (Product Sales Officer) (WOMEN)
		30					30
Sikkim	60		30				30
Tamil Nadu	270		30		30		30
			60				
			60		60		
Telagana	420	30			30		
		30					
		30					
		30					
			30				
			30				
		30					
			30				
			30				
		30					
			30				
Tripura	150	30					30
			30				
						30	
			30				
Uttarakhand	810	60	30				30
		30	30		30		
		30	60				
		30	60		30		
		30	60				
		30	90				
		30	30		30		
Uttar Pradesh	810	30	30	30			
				30			
			30		30		
			60				
			60				
		30	30				
			60		30		
		30	30				
		60	30	30	30	30	30
30	60						

Targets for Fresh Skill Training							
STATE NAME	TOTAL TARGET	Plumber General Assistant	Plumber General	Plumber (mason)	Plumber (Maintenance and Service)	Plumber (After Sales Service)	Plumber (Product Sales Officer) (WOMEN)
West Bengal	840	30	30				
		30	30				
			30				30
		60					
			30			30	
			30				
			90				
		30	60				
			90				
			120			30	
	90						
Andaman and Nicobar Islands	30				30		
Chandigarh	150		30				
			30				
						30	30
						30	
Dadar and Nagar Haveli	30		30				
Daman and Diu	60		30				
			30				
Delhi	480		30				
			30				
			30				
			30				
						30	
			30				
			30				
			30				
			30				
							30
			30				
			30				
		30					
			30				
	30						
	30						
Pondicherry	60		30				
			30				
<b>TOTAL</b>	<b>21000</b>	<b>3150</b>	<b>9480</b>	<b>2250</b>	<b>3330</b>	<b>1860</b>	<b>930</b>

